



CEO CANCER GOLD STANDARD

We maintain a comprehensive tobacco & vape free workplace policy. *

Yes No

BASELINE

Our policy is specifically worded to be tobacco free rather than smoke-free. *

Yes No

BASELINE

Our policy prohibits all forms of tobacco (cigarettes, cigars, pipes, and any others), including smokeless tobacco (chew, snuff, twist, and any others). *

Yes No

BASELINE

Our policy prohibits e-cigarettes and all other forms of Electronic Nicotine Delivery Systems (ENDS). *

Yes No

BASELINE

Our policy is in place and applies to everyone at all of our U.S. workplaces covered by this application, including, but not limited to: employees, temporary workers, contractors, trainees, visitors. *

Yes No

BASELINE

Indoors: Our policy prohibits the use of tobacco and vaping products inside all of our U.S. workplaces covered by this application, whether our facilities are owned, leased, or shared. *

Yes No

BASELINE

Outdoors: Our policy prohibits the use of tobacco and vaping products on our grounds or campus, at all of our U.S. workplaces covered by this application, whether the grounds are owned, leased, or shared.

Yes No

BONUS

Organization Vehicles: Our policy prohibits the use of tobacco and vaping products in organization-owned or leased vehicles, regardless of their location. *

Yes No

BASELINE

For Reference Only: All Applications must be completed Online.

Personal Vehicles / Organization Business: Our policy prohibits the use of tobacco and vaping products in all employee vehicles when transporting people on authorized organization business. *

Yes No

BASELINE

Our policy is communicated to everyone at all our U.S. workplaces covered by this application, including, but not limited to: employees, temporary workers, contractors, trainees, and visitors. *

Yes No

BASELINE

Our policy includes enforcement procedures that are in keeping with our procedures for enforcing other human resources and facilities-related policies. *

Yes No

BASELINE

We have exceptions to our tobacco & vape free workplace policy. *

Yes No

BASELINE

Smoking, vaping or using tobacco products is allowable for research purposes, in a controlled laboratory setting.

Yes No

BASELINE - PEER TO PEER

Smoking, vaping or using tobacco products is allowable in fundamental traditional and ceremonial use of tobacco by Native American tribal members.

Yes No

BASELINE - PEER TO PEER

Smoking, vaping or using tobacco products is allowed if it would otherwise jeopardize the safety of employees.

Yes No

BASELINE - PEER TO PEER

Smoking, vaping or using tobacco products is allowed during theatrical performances.

Yes No

BASELINE - PEER TO PEER

Smoking, vaping or using tobacco products is allowed in outdoor designated smoking areas on our grounds that are owned leased or shared.

Yes No

BASELINE - PEER TO PEER

Smoking, vaping or using tobacco products is allowed inside one's own vehicle on Company leased or owned property.

Yes No

BASELINE - PEER TO PEER

Smoking, vaping or using tobacco products is allowed in designated areas in Sports Arenas.

Yes No

BASELINE - PEER TO PEER

Smoking, vaping or using tobacco products is allowed in designated areas at Special Events on company grounds.

Yes No

BASELINE - PEER TO PEER

We do not encourage or expect employees to refrain from using tobacco/vape products in leased or shared facilities.

Yes No

BASELINE - PEER TO PEER

Detail any exceptions to your tobacco & vape free policy not indicated above.

(Up to 250 words)

BASELINE - PEER TO PEER

Are there constraints and/or exceptional circumstances that impact your ability to implement a comprehensive tobacco & vape free policy? If yes, please describe.

(Up to 250 words)

BASELINE - PEER TO PEER

If there are exceptions to your tobacco & vape free policy please detail steps, if any, that are being taken to address these exceptions.

(Up to 250 words)

BASELINE - PEER TO PEER

We include additional requirements in our tobacco & vape free workplace policy.

Yes No

BONUS

Personal Vehicle / Organization Grounds: Our policy prohibits the use of tobacco and vaping products in all employee vehicles on our grounds at all U.S. workplaces covered by this application.

Yes No

BONUS - PEER TO PEER

We prohibit tobacco and vape related advertising and/or sponsorship at all US workplaces and at organization sponsored events.

Yes No

BONUS - PEER TO PEER

We prohibit the sale of tobacco and vape products at all organization-controlled workplaces and organization sponsored events.

Yes No

BONUS - PEER TO PEER

We prohibit the use of tobacco and vape products at organization sponsored events.

Yes No

BONUS - PEER TO PEER

We prohibit tobacco and vape industry funding.

Yes No

BONUS - PEER TO PEER

We include a tobacco-surcharge for employees who use tobacco products or elects not to disclose their status as it relates to tobacco.

Yes No

BONUS - PEER TO PEER

Information about our tobacco & vape free workplace policy is included in ongoing training and support materials for managers/supervisors, and includes recommendations about how they can help communicate and/or enforce the policy.

Yes No

BONUS - PEER TO PEER

We have in place a tobacco-free hiring policy.

Yes No

APP INTELLIGENCE

We provide coverage for evidence-based tobacco-cessation treatments (FDA-approved Rx and OTC medications), at either no cost or at a reasonable cost-sharing level, for all employees and covered dependents enrolled in the organization's health plan. *

	Reasonable Cost	No Cost
Rx: Bupropion SR 150 (generic or Zyban or Wellbutrin SR)	<input type="radio"/>	<input type="radio"/>
Rx: Varenicline (Chantix)	<input type="radio"/>	<input type="radio"/>
OTC: Nicotine Gum (generic or Nicorette)	<input type="radio"/>	<input type="radio"/>
OTC: Nicotine Lozenge (generic or Commit)	<input type="radio"/>	<input type="radio"/>
OTC: Nicotine Patch (generic or Nicoderm CQ or Nicotrol)	<input type="radio"/>	<input type="radio"/>

BASELINE

We also provide coverage for the following FDA-approved Rx evidence-based tobacco-cessation treatments, at either no cost or at a reasonable cost-sharing level, for all employees and covered dependents enrolled in the organization's health plan.

	No Coverage	Reasonable Cost	No Cost
Rx: Nicotine Inhaler (Nicotrol inhaler)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rx: Nicotine Nasal Spray (Nicotrol NS)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

BONUS

We have organization-sponsored and/or promoted tobacco-cessation programming and/or services to help our employees quit the use of tobacco and to stay tobacco-free. *

Yes No

BASELINE

We provide access to tobacco-cessation counseling through health insurance coverage.

Yes No

BASELINE - PEER TO PEER

We provide access to tobacco-cessation counseling through our Employee Assistance Plan (EAP).

Yes No

BASELINE - PEER TO PEER

We promote the use of free quit lines such as 1-800-QUIT-NOW (states-based network) and 1-877-44U-QUIT (National Cancer Institute).

Yes No

BASELINE - PEER TO PEER

We promote the use of mobile health (mHealth) tobacco cessation resources such as text-based interventions and mobile apps.

Yes No

BASELINE - PEER TO PEER

We offer telephonic tobacco-cessation coaching through an online vendor.

Yes No

BASELINE - PEER TO PEER

We promote the use of free web-based resources from federal and/or state and local government sources.

Yes No

BASELINE - PEER TO PEER

We offer tobacco-cessation counseling in on-site health clinics.

Yes No

BASELINE - PEER TO PEER

We provide access to support groups for individuals interested in quitting.

Yes No

BASELINE - PEER TO PEER

We provide financial or other incentives for attending tobacco-cessation classes, seminars, etc.

Yes No

BASELINE - PEER TO PEER

We have organization-sponsored and/or promoted vape-specific cessation programming and/or services to help our employees quit the use of vape products and to stay vape-free.

Yes No

BONUS

We promote the use of free vape-specific quit lines.

Yes No

BONUS - PEER TO PEER

We cover vape-specific-cessation counseling through our health benefit provider and/or Employee Assistance Plan (EAP).

Yes No

BONUS - PEER TO PEER

We offer telephonic vape-specific-cessation coaching through an online vendor.

- Yes No

BONUS - PEER TO PEER

We are committed to helping our employees make healthy food choices. We have specific services, programming, and opportunities in place to make healthy nutrition options the easy and accessible choices for our employees. *

- Yes No

BASELINE

We offer healthy food options in all venues where food is available including, but not limited to: cafeteria, café, break room, vending machine, and invited food trucks.

- Yes No

BASELINE - PEER TO PEER

Our food service vendors collaborate with us on providing healthy menu items for meals and snacks.

- Yes No

BASELINE - PEER TO PEER

We supply ice and water machines in high traffic areas to encourage water as the beverage of choice.

- Yes No

BASELINE - PEER TO PEER

Our company hosts local community-sponsored agriculture (CSA) partnerships, farmers' markets, etc., at our sites to give employees easy access to fresh and healthy food choices.

- Yes No

BASELINE - PEER TO PEER

Our food service vendors supply nutritional information through signage, handouts, or labels, with healthy options clearly identified so that our employees can make informed decisions about their food selections.

- Yes No

BASELINE - PEER TO PEER

We provide information about nearby restaurants, delis, sandwich/salad shops, etc. that offer healthy food choices.

- Yes No

BASELINE - PEER TO PEER

The cafeteria(s) at our workplace(s) allow those who have brought their lunch from home to eat at the same tables as those who have purchased food from the cafeteria service.

Yes No

BASELINE - PEER TO PEER

We supply our workplaces with kitchenettes or break rooms (with refrigerator, microwave and/or other heating item, sink, etc.) so our employees have the option to bring healthy food from home for lunch and snacks.

Yes No

BASELINE - PEER TO PEER

We encourage including healthy options for refreshments, meals, and snacks served at workplace or work-related meetings, events, and informal gatherings – both large and small.

Yes No

BASELINE - PEER TO PEER

We offer nutrition counseling in on-site clinics and/or cover nutrition counseling under our health benefit plans.

Yes No

BASELINE - PEER TO PEER

We provide access to smart phone nutrition apps for our employees.

Yes No

BASELINE - PEER TO PEER

We subsidize healthy food selections and charge higher rates for high-fat and less nutritious meals.

Yes No

BASELINE - PEER TO PEER

We are committed to helping our employees be physically active. We have specific services, facilities, programming, and opportunities in place to make the choice to be physically active an easy and accessible one for our employees. *

Yes No

BASELINE

We provide safe, well-lit, and accessible stairwells, as alternatives to elevator use.

Yes No

BASELINE - PEER TO PEER

We have taken measures to encourage the use of stairs – by enhancing their visual appearance with decorative paint, art posters, information posters, etc. and/or by installing point-of-decision signs near elevators.

Yes No

BASELINE - PEER TO PEER

We offer standing work stations and other options for employees to reduce the amount of time they sit during the workday.

Yes No

BASELINE - PEER TO PEER

We have walking trails as part of our property and/or provide distance-marked maps of nearby sidewalks or trails for brief or longer walks at appropriate times.

Yes No

BASELINE - PEER TO PEER

We provide parking locations for bicycles at our facilities and/or provide bike racks to encourage biking to/from work.

Yes No

BASELINE - PEER TO PEER

We provide small exercise items (such as mats, hand weights, balance balls, hula hoops, etc.) in areas or small rooms where they can be accessed by employees during short workday breaks (sometimes called "Take 10" rooms for 10 minutes of exercise).

Yes No

BASELINE - PEER TO PEER

We have an on-site fitness center accessible to all or most of our employees.

Yes No

BASELINE - PEER TO PEER

We have an on-site fitness center that is staffed with qualified fitness professionals who offer fitness assessments and individual/group training.

Yes No

BASELINE - PEER TO PEER

We offer abilities-friendly fitness classes and equipment.

Yes No

BASELINE - PEER TO PEER

We offer group fitness classes (e.g., yoga, Zumba, Pilates, etc.).

Yes No

BASELINE - PEER TO PEER

We extend our group fitness class participation via technology to engage those that can't attend in person.

Yes No

BASELINE - PEER TO PEER

We offer physical therapy in the on-site health clinic. We have a program that transitions our employees from on-site physical therapy to on-site fitness center assistance.

Yes No

BASELINE - PEER TO PEER

We provide access to showers to enable employees to work out anytime, including before and after work hours.

Yes No

BASELINE - PEER TO PEER

We keep our on-site fitness center(s) open on weekends and before/after normal work hours to encourage increased use.

Yes No

BASELINE - PEER TO PEER

We allow family members to use the on-site fitness center.

Yes No

BASELINE - PEER TO PEER

Supervisors and managers are encouraged to support flextime; providing employees opportunities to exercise during the workday, by allowing them to apply their "lunch break" to another time, as long as this doesn't interfere with responsibilities.

Yes No

BASELINE - PEER TO PEER

Supervisors and managers are encouraged to support flextime to enable employees to schedule physical activity around their before-work and after-work responsibilities for family, schooling, community, etc.

Yes No

BASELINE - PEER TO PEER

We encourage our employees to walk to/from their workplace and nearby train stations, bus stops, and other transportation hubs.

Yes No

BASELINE - PEER TO PEER

We sponsor on-going monthly contests or competitions, recognizing departments or teams that win with fitness-related awards, such as gift certificates to athletic supply stores, etc.

Yes No

BASELINE - PEER TO PEER

We provide access to smart phone fitness apps for our employees.

Yes No

BASELINE - PEER TO PEER

We make participation in a fitness center financially feasible for our employees -by offering our on-site center(s) at a subsidized cost or at no cost; and/or by offering subsidies for memberships at off-site fitness centers.

Yes No

BASELINE - PEER TO PEER

We match our employees' registration fee or offer free registration for participating in community events that involve physical activity.

Yes No

BASELINE - PEER TO PEER

We offer incentives and fitness-related items such as pedometers, gym bags, etc., to encourage employees to be physically active.

Yes No

BASELINE - PEER TO PEER

We have guidance available to our employees about everyday ways to prevent prolonged periods of sitting in an employees' individual workspace or in meetings.

Yes No

BASELINE - PEER TO PEER

We are committed to helping our employees achieve and maintain a healthy weight. We have specific programming, services, and opportunities in place to enable and support our employees in maintaining a healthy weight – and avoiding or reducing obesity. *

Yes No

BASELINE

We make accurate and calibrated scales easily accessible to employees in places such as our on-site fitness centers, health clinics, restrooms, break rooms, etc.

Yes No

BASELINE - PEER TO PEER

We offer free (voluntary) basic screenings (weight, BMI, waist circumference, etc.), to help employees become more aware of their weight status.

Yes No

BASELINE - PEER TO PEER

We offer and promote access to the services of qualified weight management coaches to employees and their dependents who are overweight or obese.

Yes No

BASELINE - PEER TO PEER

Because consultation with a medical professional (or health professional) can be valuable in determining an individual's "healthy weight", we cover such a consultation.

Yes No

BASELINE - PEER TO PEER

We provide access to smart phone weight management apps for our employees.

Yes No

BASELINE - PEER TO PEER

We subsidize weight management classes or programs offered by local hospitals and other community-based organizations.

Yes No

BASELINE - PEER TO PEER

We sponsor on-site and/or online programs, such as Weight Watchers or similar group or individual programs, and/or subsidize the cost of such programs.

Yes No

BASELINE - PEER TO PEER

We offer incentives, including (but not limited to) financial incentives, to encourage employees to lose weight and/or to participate in weight management programs.

Yes No

BASELINE - PEER TO PEER

Our health benefit plans cover FDA-approved and CDC-recommended vaccines for the prevention of cancer. *

Yes No

BASELINE

We cover FDA-approved and CDC-recommended vaccines (currently Gardasil, also known as Gardasil 9) against the Human Papillomavirus (HPV), for both females and males through age 45. *

Yes No

BASELINE

We cover FDA-approved and CDC-recommended vaccines against Hepatitis B virus (HBV) – for the prevention of chronic Hepatitis B infection, which can lead to liver cancer. *

Yes No

BASELINE

We provide covered employees and dependents coverage for evidence-based cancer screening exams to detect certain cancers at an early stage, when management or treatment has the best chance for a positive outcome. *

No Cost

Breast Cancer

Cervical Cancer

Colorectal Cancer

BASELINE

We provide covered employees and dependents coverage for additional cancer screening exams to detect certain cancers at an early stage, when management or treatment has the best chance for a positive outcome.

No Coverage

Reasonable Cost

No Cost

Lung Cancer

Prostate Cancer

Skin Cancer

Genetic

BONUS

We offer specific programs, services and/or have policies in place to facilitate appropriate cancer screenings. *

Yes No

BASELINE

We support policies such as flextime to assist employees in keeping healthcare provider appointments for cancer screenings.

Yes No

BASELINE - PEER TO PEER

We offer screening programs at on-site clinics and/or we collaborate with nearby hospitals and clinics to facilitate cancer screenings.

Yes No

BASELINE - PEER TO PEER

We have a mentoring/peer support program, whereby employees have the opportunity to connect with other employees who wish to share their cancer screening experiences.

Yes No

BASELINE - PEER TO PEER

We allow paid time off for employees to be screened.

Yes No

BASELINE - PEER TO PEER

We use the following techniques to measure the effectiveness of our prevention and early detection efforts:

- Disability Claims
- Health Assessments
- Sick Days
- Employee Surveys
- Employee Engagement
- Employee Performance
- Employee Turnover
- Recruitment
- Climate Assessment
- Other

BONUS - PEER TO PEER

We measure the following health indicators:

- Tobacco Use
- Tobacco Quit Rate
- Vape Use
- Vape Quit Rate
- Eating Habits
- Physical Activity
- Weight Management
- BMI
- HPV Vaccination Rate
- Breast Cancer Screening Rate
- Cervical Cancer Screening Rate
- Colorectal Cancer Screening Rate
- Lung Cancer Screening Rate
- Prostate Cancer Screening Rate

BONUS - PEER TO PEER

Our organization's senior leadership regularly reviews the health and well-being data collected.

- Yes No BONUS - PEER TO PEER

If permitted, please upload a sample dashboard or summary report used by your senior leadership to review the health and well-being data collected.

Choose File No file chosen Upload

Have we left something out? Beyond the activities indicated above, what else are you doing to support healthy lifestyle choices and facilitate appropriate cancer screenings for your employees?

(Up to 250 words)

BONUS

LEGEND

Word Labels

- BASELINE Minimum For Accreditation
- BASELINE - PEER TO PEER Comparative Evaluation for Baseline requirements
- BONUS Distinction Question
- BONUS - PEER TO PEER Comparative Evaluation for Distinction questions
- APP INTELLIGENCE GS Application Development
- ADMINISTRATIVE Application administrative information

Icon Labels

- Resources
- Previous Answer
- Tool Tip
- Required

