



CEO CANCER GOLD STANDARD

Application Filter

Select Pillar

Pillar 5

Select Type

All

Select Domain

All

We are committed to supporting our employees' financial well-being through benefits, policies, programs and/or resources that improve employees' understanding of money and their personal finances.

Yes No

BASELINE

Our compensation packages are at or better than industry benchmarks, keep pace with inflation, and provide ample paths for upward mobility.

Yes No

BASELINE - PEER TO PEER

We provide our employees cost sharing for deductibles and other healthcare expenses by contributing to, or matching, employees' Health Savings Accounts (HSAs) or Health Reimbursement Accounts (HRAs).

Yes No

BASELINE - PEER TO PEER

Our health insurance packages feature premium differentials that are sensitive to employees' job levels (e.g., entry-level employees at lower salaries pay a lower percentage of health insurance than executives).

Yes No

BASELINE - PEER TO PEER

We offer our employees child care benefits- this may include programs that promote on-site or community day care programs.

Yes No

BASELINE - PEER TO PEER

We offer our employees adult day services benefits- this may include programs that promote on-site or community adult care programs.

Yes No

BASELINE - PEER TO PEER

We subsidize employee transportation and/or commuting expenses.

- Yes No

BASELINE - PEER TO PEER

We help employees navigate government and/or community resources to address the following critical needs:

- Affordable Housing
- Childcare
- Transportation
- Adult/Eldercare
- Food Insecurity

BASELINE - PEER TO PEER

We offer our employees access to budgeting and/or financial planning applications for those who wish to better manage their finances.

- Yes No

BASELINE - PEER TO PEER

We offer our employees financial planning services and/or financial counseling specifically around unexpected health-related events such as a cancer diagnosis.

- Yes No

BASELINE - PEER TO PEER

We offer our employees counseling to help them better understand the personal cost of participating in clinical trials.

- Yes No

BASELINE - PEER TO PEER

We have programs and policies in place that support and promote environmentally healthy lifestyles, workplaces, and communities.

- Yes No

BASELINE

We regularly evaluate the built environment of facilities to support our employees' health?

- Yes No

BASELINE - PEER TO PEER

We regularly evaluate environmental toxins including air, chemical, biological or physical exposure.

- Yes No

BASELINE - PEER TO PEER

To prevent and reduce transmission and maintain healthy business operations and work environments, we follow standard practices and appropriate regulations specific to our type of facility for minimum standards for cleaning and disinfection.

Yes No

BASELINE - PEER TO PEER

In response to certain conditions that increase the risk of infection from touching surfaces, we clean more frequently or choose to disinfect (in addition to cleaning) in shared spaces.

Yes No

BASELINE - PEER TO PEER

We support mothers who desire to breastfeed their babies by providing designated private space for breastfeeding or expressing milk.

Yes No

BASELINE - PEER TO PEER

We provide additional support mothers who desire to breastfeed their babies by providing support such as flexible scheduling, tele-working, extended maternity leave and/or lactation management support.

Yes No

BASELINE - PEER TO PEER

We make recycling options available to our employees throughout the workplace.

Yes No

BASELINE - PEER TO PEER

We offer recycling for other 'difficult to recycle' items such as batteries and electronics, durable medical and/or office equipment, and Styrofoam.

Yes No

BASELINE - PEER TO PEER

We accommodate alternative methods of transportation that promote a healthy and active lifestyle and/or the use of clean energy.

Yes No

BASELINE - PEER TO PEER

We offer financial incentives to employees who use alternative methods of transportation that promote a healthy and active lifestyle and/or the use of clean energy.

Yes No

BASELINE - PEER TO PEER

We monitor our organization's overall energy use, emissions, operational and construction waste.

Yes No

BASELINE - PEER TO PEER

Some of our facilities use clean, renewable rooftop or ground based solar panels.

Yes No

BASELINE - PEER TO PEER

We have benefits, programs, and policies in place to build mental and emotional well-being into our organization's culture through norms, shared values, peer support and a sense of a positive work climate.

Yes No

BASELINE

We have created and maintain dedicated, quiet spaces for relaxation activities.

Yes No

BASELINE - PEER TO PEER

We make mental/behavioral health self-assessment tools available to our employees.

Yes No

BASELINE - PEER TO PEER

We provide our employees a health insurance package that covers mental/behavioral health disorders and substance-use disorders (treatment and counseling services) alone and/or as a comorbidity of a cancer diagnosis.

Yes No

BASELINE - PEER TO PEER

We provide our employees mental/behavioral health services through an EAP.

Yes No

BASELINE - PEER TO PEER

We provide our employees additional mental/behavioral health service support services that are outside of our standard EAP or medical benefit.

Yes No

BASELINE - PEER TO PEER

We provide mental/behavioral health insurance coverage in compliance with the federal mental health parity regulations.

Yes No

BASELINE - PEER TO PEER

We promote the effective use of breaks and time-off.

Yes No

BASELINE - PEER TO PEER

Our culture emphasizes team members do not disturb people after normal business hours or while they are off unless it is extremely urgent.

Yes No

BASELINE - PEER TO PEER

We have the following feedback mechanisms in place that allow employees opportunities to participate in decisions about issues that affect job stress:

- Employee committees or workgroups
- Self-managed work teams
- Participative problem solving/ decision making
- Multi-rater performance evaluations
- employee stock ownership plan/ other profit sharing

BASELINE - PEER TO PEER

We have programs/policies in place to prevent:

- Workplace violence
- Sexual harassment
- Discrimination

BASELINE - PEER TO PEER

We have policies and procedures in place for employees to confidentially raise mental and/or emotional health concerns that may require adjustments in their work.

Yes No

BASELINE - PEER TO PEER

We provide an open platform for employees and leaders to share their personal struggles with mental and emotional help.

Yes No

BASELINE - PEER TO PEER

We actively monitor the impact of the work environment on our employees' mental and emotional health.

Yes No

BASELINE - PEER TO PEER

We provide managers with training to help them recognize the signs and symptoms of stress and depression in team members and encourage them to seek help from qualified mental health professionals.

Yes No

BASELINE - PEER TO PEER

We offer all employees training to help them recognize the signs and symptoms of stress and depression in team members and encourage them to seek help from qualified mental health professionals.

Yes No

BASELINE - PEER TO PEER

We actively support an individual's unique sense of purpose and community under normal and adverse conditions (i.e. a cancer diagnosis).

Yes No

BASELINE

We regularly share stories of how our mission, products, and/or research positively impact client lives and communities.

Yes No

BASELINE - PEER TO PEER

We offer employees training opportunities that support:

- Professional growth objectives
- Personal growth objectives

BASELINE - PEER TO PEER

We provide free and/or subsidized life coaching, counseling, or self-management programs.

Yes No

BASELINE - PEER TO PEER

We encourage our employees to volunteer in local communities.

Yes No

BASELINE - PEER TO PEER

We provide our employees with time to volunteer with charitable or community organizations that foster a sense of social responsibility.

Yes No

BASELINE - PEER TO PEER

We partner with charitable organizations or organizations that offer opportunities for our employees to volunteer.

Yes No

BASELINE - PEER TO PEER

We have a program in place that matches employees' interests and skills with available volunteer opportunities in the community.

Yes No

BASELINE - PEER TO PEER

We regularly recognize and celebrate employee volunteerism and community engagement.

Yes No

BASELINE - PEER TO PEER

Have we left anything out? Beyond what is indicated above, what else are you doing to address the well-being of your employees?

(Up to 250 words)





BONUS

LEGEND

Word Labels

BASELINE	Minimum For Accreditation
BASELINE - PEER TO PEER	Comparative Evaluation for Baseline requirements
BONUS	Distinction Question
BONUS - PEER TO PEER	Comparative Evaluation for Distinction questions
APP INTELLIGENCE	GS Application Development
ADMINISTRATIVE	Application administrative information

Icon Labels

	Resources
	Previous Answer
	Tool Tip
	Required

